CITY OF LYNNWOOD

ORDINANCE NO. 1498

AN ORDINANCE AMENDING CHAPTER 2 OF THE LYNNWOOD MUNICIPAL CODE, SECTION 2.54.020.

THE CITY COUNCIL OF THE CITY OF LYNNWOOD DO ORDAIN AS FOLLOWS:

SECTION 1. That Section 2.54.020, Holidays granted, which reads as follows:

"2.54.020 Holidays granted. (a) HOLIDAYS DESIGNATED. Each permanent city employee shall be entitled to one day of vacation on each of the following holidays, which are declared to be official holidays of the city:

New Year's Day
Lincoln's Birthday
Washington's Birthday
Memorial Day
Independence Day
Labor Day
Veterans' Day
Thanksgiving Day
Day after Thanksgiving
Christmas
One floating holiday

January 1st
February 12th
3rd Monday in February
Last Monday in May
July 4th
1st Monday in September
November 11th
4th Thursday in November
4th Friday in November
December 25th
*To be scheduled with
department head; approved on an individual basis.

*A new employee shall be eligible for a floating holiday after completion of six months' continuous service.

The floating holiday must be taken during the calendar year or entitlement to the day will lapse, except when an employee has requested the day and the request has been denied.

If the date of any abovementioned holiday should be changed, the new date shall be deemed a holiday, and any such holiday falling on Sunday shall be observed the following Monday. A holiday falling on Saturday shall be observed on the preceding Friday. In addition to the above, any day or portion thereof may be designated as a holiday by the city council.

(b) COMPENSATION FOR HOLIDAYS WORKED. Each permanent city employee (not covered by union contract) who, because of the nature of the duty, works on any holiday, shall be given vacation with full pay on one other day for each holiday that he is on duty. Such vacation day is to be given at the convenience of the city, but within thirty days of the holiday worked.

B. sit amais mad the diff Sara's Calor (c) WHEN PAID. Any employee shall receive the holiday with pay only if in a paid status the work day before and the work day after the holiday."

IS HEREBY REPEALED, REVISED, AND AMENDED TO READ AS FOLLOWS:

"2.54.020 Holidays granted. (a) HOLIDAYS DESIGNATED. Each permanent city employee shall be entitled to one day of vacation on each of the following holidays, which are declared to be official holidays of the city:

New Year's Day
President's Day
Memorial Day
Independence Day
Labor Day
Veterans' Day
Thanksgiving Day
Day after Thanksgiving
Day before Christmas
Christmas
One floating holiday

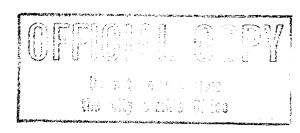
January 1st
3rd Monday in February
Last Monday in May
July 4th
1st Monday in September
November 11th
4th Thursday in November
4th Friday in November
December 24th
December 25th
*To be scheduled with
department head; approved on an individual basis.

*A new employee shall be eligible for a floating holiday after completion of six months' continuous service.

The floating holiday must be taken during the calendar year or entitlement to the day will lapse, except when an employee has requested the day and the request has been denied.

If the date of any abovementioned holiday should be changed, the new date shall be deemed a holiday, and any such holiday falling on Sunday shall be observed the following Monday, with the exception of December 24. When December 24 falls on a Sunday, it will be observed on the following Tuesday; and when December 24 falls on Friday, it will be observed on Thursday. A holiday falling on Saturday shall be observed on the preceding Friday. In addition to the above, any day or portion thereof may be designated as a holiday by the city council.

- (b) COMPENSATION FOR HOLIDAYS WORKED. Any permanent full-time City employee (not covered by union contract or exempt status) who works on any holiday shall be paid time and one-half, plus the holiday pay.
- (c) WHEN PAID. Any employee shall receive the holiday with pay only if in a paid status the work day before and the work day after the holiday."



SECTION 2. SEVERABILITY. The invalidity of any articles, sections, sub-sections, provisions, clause, or other portion thereof or the invalidity of the application thereof to any person or circumstance shall not affect the validity of its application to other persons or circumstances.

SECTION 3. This ordinance shall take effect and be in force five days after its passage, approval and publication.

PASSED THIS 28th day of 3January , 19.86 , and signed in authentication of its passage this 29th day of 3January , $3\text{$

M. J./HRDLICKA, Mayor

ATTEST:

R. W. NOACK, City Clerk

APPROVED AS TO FORM:

PATRICK M. CURRAN, Asst. City Attorney

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