

CITY OF LYNNWOOD

ORDINANCE NO. 1645

AN ORDINANCE AMENDING CHAPTER 2 OF THE LYNNWOOD MUNICIPAL CODE, SECTIONS 2.54.080, 2.54.085, 2.54.150, and 2.54.160.

The City Council of the City of Lynnwood do ordain as follows:

SECTION 1. That Section 2.54.080 Conditions for Granting Sick Leave which reads as follows:

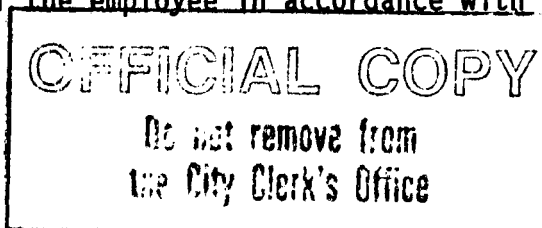
- A. Personal illness or physical incapacity resulting from cause beyond employee's control;
- B. Forced quarantine of the employee in accordance with community health requirements; or
- C. The death of a member of the employee's immediate family, which includes the mother, father, brother, sister, husband, wife, son or daughter, but is not limited thereto, of the employee. The approval and length of leave shall be determined by the Mayor;
- D. A true emergency, requiring emergency medical care of a member of the employee's immediate family, which includes the mother, father, brother, sister, husband, wife son or daughter, but is not limited thereto, of the employee.

Up to four hours may be granted by the department head. Approval for any greater period of time shall be at the discretion of the Mayor.

- E. It is expressly understood that an employee eligible for sick leave with pay shall be granted such leave solely for a bona fide illness or physical incapacity of the employee, and such other basis as outlined in the preceding paragraphs of this section. Any employee who violates this provision shall be subject to disciplinary action up to and including discharge.
- F. The provisions of Section 2.54.080 shall not apply to those employees who are covered by the L.E.O.F.F. Act.

IS HEREBY AMENDED TO READ AS FOLLOWS:

- A. Personal illness or physical incapacity resulting from cause beyond employee's control;
- B. Forced quarantine of the employee in accordance with community health requirements; or



Ordinance amending Chapter 2
Sections 2.54.080/2.54.085/2.54.150/2.54.160

- C. Effective September 1, 1988 - to care for any child under the age of 18 who is related by blood, marriage or is under the employee's legal guardianship or legal custody including foster care when the child's condition of health warrants treatment or supervision. The same benefits and requirements that would govern the employee's personal use of accrued sick leave shall apply to the time needed for the child's treatment or supervision, shall also apply to the use of such sick leave for the child's treatment or supervision. Nothing in this section requires the employer to provide sick leave.
- D. The death of a member of the employee's immediate family, which includes the mother, father, brother, sister, husband, wife, son or daughter, but is not limited thereto, of the employee. The approval and length of leave shall be determined by the Mayor;
- E. A true emergency, requiring emergency medical care of a member of the employee's immediate family, which includes the mother, father, brother, sister, husband, wife, son or daughter, but is not limited thereto, of the employee.

Up to four hours may be granted by the department head. Approval for any greater period of time shall be at the discretion of the Mayor.
- F. It is expressly understood that an employee eligible for sick leave with pay shall be granted such leave solely for a bona fide illness or physical incapacity of the employee, and such other basis as outlined in the preceding paragraphs of this section. Any employee who violates this provision shall be subject to disciplinary action up to and including discharge.
- G. The provisions of Section 2.54.080 shall not apply to those employees who are covered by the L.E.O.F.F. Act.

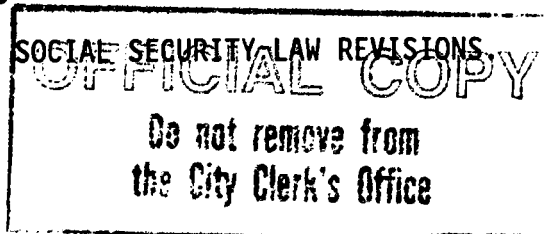
SECTION 2. That the following sections of the Lynnwood Municipal Code which read as follows:

Section 2.54.085 - Eligibility for exclusion of sick leave payments from social security.

Section 2.54.150 - Other leave of absence.

Section 2.54.160 - Accounting of non-taxable payments are hereby reported based on social security law revisions.

ARE HEREBY REPEALED BASED ON SOCIAL SECURITY LAW REVISIONS



Ordinance amending Chapter 2
Sections 2.54.080/2.54.085/2.54.150/2.54.160

SECTION 3. Severability. The invalidity of any articles, sections, sub-sections, provisions, clause or other portion thereof or the invalidity of the application thereof to any person or circumstance shall not affect the validity of its application to other persons or circumstances.

SECTION 4. This ordinance shall take effect and be in force five (5) days after passage, approval, and publication.

PASSED this 26th day of September, 1988, and signed in authentication of its passage this 26th day of September, 1988.



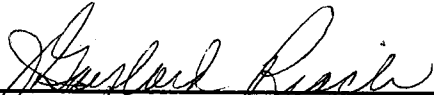
M. J. HRDLICKA, Mayor

ATTEST:



R. W. NOACK, City Clerk

APPROVED AS TO FORM:



PATRICK M. CURRAN, Asst. City Attorney

J. GAYLORD RIACH

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