

CITY OF LYNNWOOD

ORDINANCE NO. 2351

AN ORDINANCE AMENDING CHAPTERS 2.49 OF THE LYNNWOOD MUNICIPAL CODE, REVISING SECTIONS 2.49.010 RELATING TO PART-TIME EMPLOYEE CLASSIFICATION, SALARY PLAN, AND BENEFITS PROGRAM, 2.49.030 RELATING TO ADMINISTRATION OF BENEFITS PROGRAM, AND REPEALING SECTIONS 2.49.020 RELATING TO ADMINISTRATION OF PAY PLAN, 2.49.040 RELATING TO PART-TIME EMPLOYEE CLASSIFICATION/SALARY PLAN TABLE AND 2.49.050 RELATING TO PART-TIME, SEASONAL AND TEMPORARY SALARY SCHEDULE TABLE, PROVIDING FOR SEVERABILITY, PROVIDING AN EFFECTIVE DATE AND FOR SUMMARY PUBLICATION.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LYNNWOOD DO ORDAIN AS FOLLOWS:

Section 1. Amendment. That portion of LMC 2.49.010 – Part-Time Employee Classification, Salary Plan, and Benefits Program is amended as follows (deletions shown by strike out/additions shown by underlining):

2.49.010 PART-TIME EMPLOYEE ~~CLASSIFICATION, SALARY PLAN, AND~~ BENEFITS PROGRAM

A. ~~Plan and~~ Program Established.

There is hereby established a ~~classification and salary plan for part-time positions of employment with the City,~~ and a benefits program for Regular part-time positions with the City.

B. Definitions.

Part-time positions of employment with the City include the following:

A. "Regular part-time position" means a position that has been designated as "Regular part-time" in the annual budget and/or subsequent ordinance and in which the employee works a minimum of twenty (20) hours or more but less than forty (40) hours of work per week throughout a calendar year.

B. "Part-time employee" means a person who works less than twenty (20) hours per week throughout a calendar year.

C. "Seasonal/temporary employee" means a person who is employed to fill a temporary, emergency, project specific or short-term need during a calendar year.

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~~C. Part-time Position Classification.~~

~~The position classification and pay grades assigned to the appropriate position are set forth in section 2.49.040.~~

~~D. Regular part-time/Part-time/Seasonal/Temporary Salary Schedule.~~

~~Rates of pay for Regular part-time, part-time of seasonal/temporary employees are set forth in the salary schedule in section 2.49.050.~~

E. Regular Part-Time Benefits Program Policy.

The benefits program policy for Regular part-time employees is set forth in 2.49.060. The administration is authorized to develop guidelines for implementation of this policy. Part-time employees and seasonal/temporary employees are not eligible to receive benefits under this program.

F. Temporary Positions.

The Administration may for good cause place employees into temporary positions at rates of pay determined by the Administration. The Administration shall document the action with a written finding supporting the action. (Ord. 2230 ss2, 1999)

Section 2. Repealer. LMC Section 2.49.020 – Administration of Pay Plan is repealed as follows (deletions shown by strike out):

~~2.49.020 — ADMINISTRATION OF PAY PLAN~~

~~A. An employee may be moved from one salary step to another up to the top step of the pay range, upon completion of twelve months of satisfactory service, or otherwise as determined by the Mayor.~~

~~B. The administration is authorized to develop guidelines for implementation of this pay plan. (Ord. 2180 ss1, 1998)~~

Section 3. Repealer. LMC Section 2.49.040 – Part-Time Employee Classification/Salary Plan Table is repealed as follows (deletions shown by strike out):

~~2.49.040 — PART-TIME EMPLOYEE CLASSIFICATION / SALARY PLAN TABLE~~

Job Title	Pay Grade
Aide	A
Recreation Aide	A
Maintenance Worker I	B
Field Attendant	B
Lifeguard	C
Office Assistant	C

1	Q	15.33	16.09	16.90	17.75	18.64	19.57
2	P	16.25	17.07	17.91	18.81	19.75	20.75
3	Q	17.23	18.09	18.99	19.94	20.94	21.98
4	R	18.26	19.17	20.13	21.14	22.20	23.30
5	S	19.36	20.33	21.34	22.40	23.53	24.70
6	T	20.52	21.54	22.62	23.75	24.94	26.19
7	U	21.75	22.83	23.98	25.17	26.43	27.76
8	V	23.06	24.20	25.42	26.69	28.03	29.43
9	W	24.44	25.65	26.94	28.29	29.70	31.19
10	X	25.90	27.20	28.56	29.99	31.48	33.06
11	Y	27.45	28.83	30.28	31.79	33.37	35.04
12	Z	29.10	30.56	32.09	33.69	35.38	37.15

(Ord. 2227 ss4, 1999; Ord. 2176 ss1, 1998; Ord. 2173 ss1, 1998)

Section 5. Severability. If any section, subsection, sentence, clause, phrase, or word of this Ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality thereof shall not affect the validity or constitutionality of any other section, subsection, sentence, clause, phrase, or word of this Ordinance.

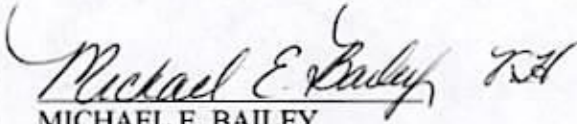
Section 6: Effective Date. This ordinance, being an exercise of a power specifically delegated to the City legislative body, is not subject to referendum, and shall take effect five (5) days after passage and publication of an approved summary thereof consisting of the title.

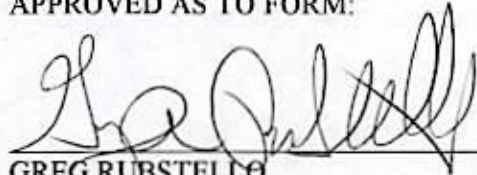
PASSED this 22 day of January, 2001 and signed in authentication of its passage this 24 day of January, 2001.


TINA ROBERTS-MARTINEZ, MAYOR

ATTEST:

APPROVED AS TO FORM:


MICHAEL E. BAILEY
Finance Director


GREG RUBSTELLO
City Attorney

SUMMARY OF ORDINANCE NO. 2351

of the City of Lynnwood, Washington

On the 22nd day of January, 2001, the City Council of the City of Lynnwood, passed Ordinance No. 2351. A summary of the content of said ordinance, consisting of the title, provides as follows:

AN ORDINANCE AMENDING CHAPTERS 2.49 OF THE LYNNWOOD MUNICIPAL CODE, REVISING SECTIONS 2.49.010 RELATING TO PART-TIME EMPLOYEE CLASSIFICATIONS, SALARY PLAN, AND BENEFITS PROGRAM, 2.49.030 RELATING TO ADMINISTRATION FO BENEFITS PROGRAM, AND REPEALING SECTION 2.49.020 RELATING TO ADMINISTRATION OF PAY PLAN, 2.49.040 RELATING TO PART-TIME EMPLOYEE CLASSIFICATION/SALARY PLAN TABLE AND 2.49.050 RELATING TO PART-TIME , SEASONAL AND TEMPORARY SALARY SCHEDULE TABLE, PROVIDING FOR SEVERABILITY, PROVIDING AN EFFECTIVE DATE AND FOR SUMMARY PUBLICATION.

The full text of this Ordinance will be mailed upon request.

DATED this 25th day of January, 2001.


MICHAEL E. BAILEY, FINANCE DIRECTOR