

**CITY OF LYNNWOOD
ORDINANCE NO. 3380**

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF LYNNWOOD,
WASHINGTON RELATING TO CLASSIFICATION OF CITY EMPLOYEE
POSITIONS; AMENDING EXHIBIT A TO ORDINANCE NUMBER 3242,
AS AMENDED BY ORDINANCE NUMBER 3355; AND PROVIDING FOR
SEVERABILITY, AN EFFECTIVE DATE AND SUMMARY PUBLICATION

WHEREAS, the City Council of the City of Lynnwood has authority to create and delete employee positions in the City and to establish and amend pay grade classifications and compensation amounts for employee positions in the City; and

WHEREAS, LMC 2.48.175 provides that the City's position pay grades and the base pay plan for position grades shall be as established in the salary schedule adopted by ordinance of the City Council; and

WHEREAS, in enacting Ordinance 3355 February 24, 2020, the City Council adopted Exhibit A titled City of Lynnwood 2020 Salary Schedule which established the salary schedule for City employees based upon pay grade classifications for City employee positions; and

WHEREAS, as provided by LMC 2.48.175, it is necessary that the adopted salary schedule be amended, modified, superseded, repealed, or reenacted from time to time; and

WHEREAS, the approved 2020 - 2022 AFSCME collective bargaining agreement includes a 2021 cost of living adjustment increase in the amount of 3.0%; and

WHEREAS, the approved 2019 – 2021 Teamsters collective bargaining agreement includes a 2021 cost of living adjustment increase of 3.5%; and

WHEREAS, the approved 2019 – 2021 Lynnwood Police Guild collective bargaining agreement representing Police Officers and Sergeants includes a 2021 cost of living adjustment of 100% of CPI-W which equals 1.0%; and

WHEREAS, the approved 2019 – 2021 Lynnwood Police Guild collective bargaining agreement representing Police Supportive Services Employees includes a 2021 cost of living adjustment of 100% of CPI-W which equals 1.0%; and

WHEREAS, the 2019 – 2021 Lynnwood Police Management Guild collective bargaining agreement includes a 2021 cost of living adjustment of 100% of CPI-W which equals 1.0%; and

34 WHEREAS, the City Council adopted the 2021 – 2022 City of Lynnwood Budget which
35 includes funding for a 2021 cost of living increase of .9% for non-represented employees; and

36 WHEREAS, the City Council adopted the 2021 – 2022 City of Lynnwood Budget which
37 includes the updated position additions and deletions related to the Development and Building
38 Services Department; and

39 WHEREAS, the City Council has determined that the provisions of this Ordinance are in
40 the interest of the public’s health, safety and welfare,

41 NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LYNNWOOD, WASHINGTON, DO
42 ORDAIN AS FOLLOWS:

43 **Section 1.** Exhibit A, titled City of Lynnwood 2021 Salary Schedule is hereby amended to read as
44 Exhibit A – City of Lynnwood 2021 Salary Schedule, attached hereto and incorporated by
45 reference.

46 **Section 2.** The City of Lynnwood 2021 Salary Schedule as adopted shall not limit the authority of
47 the City of Lynnwood to take personnel and budgetary actions as otherwise allowed by applicable
48 law, personnel policies and collective bargaining agreements.

49 **Section 3. Severability:** If any sentence, clause or phrase of this ordinance should be held to be
50 invalid or unconstitutional by a court of competent jurisdiction, such invalidity or
51 unconstitutionality shall not affect the validity or constitutionality of any other section, sentence,
52 clause or phrase of this ordinance.

53 **Section 4. Effective Date:** This ordinance or a summary thereof consisting of the title shall be
54 published in the official newspaper of the City, and shall take effect and be in full force five (5)
55 days after publication.

56 PASSED BY THE CITY COUNCIL, the 14th day of December, 2020.

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APPROVED:

DocuSigned by:
Nicola Smith 12/15/2020
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Nicola Smith, Mayor

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ATTEST/AUTHENTICATED:

DocuSigned by:

549561C7EC89433

Karen Fitzthum, Interim City Clerk

APPROVED AS TO FORM:

DocuSigned by:

784478E3B481439

Rosemary Larson, City Attorney

PASSED BY THE CITY COUNCIL: 12/14/2020
PUBLISHED: 12/17/2020
EFFECTIVE DATE: 12/22/2020
ORDINANCE NUMBER: 3380

City of Lynnwood 2021 Salary Schedule

JOB CLASS	2021 TITLE <i>(as of January 1, 2021)</i>	GRADE	YEAR	Valid Since									FLSA	Wkrs Comp
AFSCME														
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
4908	Engineer	222	2021	1/1/20	44.32	46.09	47.95	49.86	51.85	53.92	56.09	N	5305	
4041	Database Administrator	221	2021	1/1/20	41.04	42.68	44.40	46.17	48.01	49.92	51.94	N	5305	
4907	Project Manager	221	2021	1/1/20	41.04	42.68	44.40	46.17	48.01	49.92	51.94	N	803	
4213	Business Support Analyst	220	2021	1/1/21	37.99	39.51	41.09	42.76	44.45	46.24	48.09	N	5305	
4212	Combination Electrical Inspector	220	2021	1/1/20	37.99	39.51	41.09	42.76	44.45	46.24	48.09	N	803	
4211	Senior Planner	220	2021	1/1/20	37.99	39.51	41.09	42.76	44.45	46.24	48.09	N	5305	
4024	GIS Administrator	220	2021	1/1/20	37.99	39.51	41.09	42.76	44.45	46.24	48.09	N	803	
4001	Network Engineer	220	2021	1/1/20	37.99	39.51	41.09	42.76	44.45	46.24	48.09	N	803	
4015	Systems Engineer	220	2021	1/1/20	37.99	39.51	41.09	42.76	44.45	46.24	48.09	N	5305	
4030	Application Support Analyst	220	2021	1/1/20	37.99	39.51	41.09	42.76	44.45	46.24	48.09	N	5305	
4206	Combination Plan Reviewer	219	2021	1/1/20	35.20	36.58	38.05	39.58	41.15	42.81	44.52	N	803	
4207	Electrical Inspector	219	2021	1/1/20	35.20	36.58	38.05	39.58	41.15	42.81	44.52	N	803	
4909	Lead Traffic Signal Technician	219	2021	1/1/20	35.20	36.58	38.05	39.58	41.15	42.81	44.52	N	803	
4912	Asset Management Administrator	219	2021	2/24/20	35.20	36.58	38.05	39.58	41.15	42.81	44.52	N	803	
4204	Building Inspector	218	2021	1/1/20	32.58	33.89	35.24	36.64	38.11	39.63	41.21	N	803	
4000	Accountant	218	2021	1/1/20	32.58	33.89	35.24	36.64	38.11	39.63	41.21	N	5305	
4904	Lab Technician	218	2021	1/1/20	32.58	33.89	35.24	36.64	38.11	39.63	41.21	N	803	
4905	Mechanic - Heavy Equipment	218	2021	1/1/20	32.58	33.89	35.24	36.64	38.11	39.63	41.21	N	803	
4104/4110	Senior Administrative Assistant	218	2021	1/1/20	32.58	33.89	35.24	36.64	38.11	39.63	41.21	N	5305	
4202	Planner	218	2021	1/1/20	32.58	33.89	35.24	36.64	38.11	39.63	41.21	N	5305	
4215	Senior Engineering Technician	218	2021	1/1/20	32.58	33.89	35.24	36.64	38.11	39.63	41.21	N	803	
4007	Senior Computer Support Specialist	218	2021	1/1/20	32.58	33.89	35.24	36.64	38.11	39.63	41.21	N	5305	
4205	Code Enforcement Officer	218	2021	1/1/20	32.58	33.89	35.24	36.64	38.11	39.63	41.21	N	803	
4016	Business License Specialist	217	2021	1/1/21	30.17	31.37	32.62	33.93	35.28	36.72	38.17	N	5305	
4911	Emergency Vehicle Equipment Service Technician	217	2021	1/1/20	30.17	31.37	32.62	33.93	35.28	36.72	38.17	N	803	
4013	Buyer	217	2021	1/1/20	30.17	31.37	32.62	33.93	35.28	36.72	38.17	N	5305	
4214	Civil Engineer	217	2021	1/1/20	30.17	31.37	32.62	33.93	35.28	36.72	38.17	N	803	
4034	Senior Finance Specialist	217	2021	1/1/20	30.17	31.37	32.62	33.93	35.28	36.72	38.17	N	5305	
4216	Engineering Technician	217	2021	1/1/20	30.17	31.37	32.62	33.93	35.28	36.72	38.17	N	803	

4303	Probation Officer	217	2021	1/1/20	30.17	31.37	32.62	33.93	35.28	36.72	38.17	N	5305
4210	Senior Permit Technician	217	2021	1/1/20	30.17	31.37	32.62	33.93	35.28	36.72	38.17	N	5305
4910	Traffic Signal Technician	217	2021	1/1/20	30.17	31.37	32.62	33.93	35.28	36.72	38.17	N	803
4014	Computer Support Specialist	217	2021	1/1/20	30.17	31.37	32.62	33.93	35.28	36.72	38.17	N	5305
4033	Finance Specialist	216	2021	1/1/20	27.93	29.05	30.21	31.44	32.67	33.97	35.33	N	5305
4035	Procurement Specialist	216	2021	1/1/20	27.93	29.05	30.21	31.44	32.67	33.97	35.33	N	5305
4100/4108	Administrative Assistant	216	2021	1/1/20	27.93	29.05	30.21	31.44	32.67	33.97	35.33	N	5305
4032	Senior Finance Technician	216	2021	1/1/20	27.93	29.05	30.21	31.44	32.67	33.97	35.33	N	5305
4209	Permit Technician	216	2021	1/1/20	27.93	29.05	30.21	31.44	32.67	33.97	35.33	N	5305
4031	Finance Technician	215	2021	1/1/20	25.86	26.89	27.96	29.09	30.26	31.48	32.72	N	5305
4301	Legal Specialist II	215	2021	1/1/20	25.86	26.89	27.96	29.09	30.26	31.48	32.72	N	5305
4302	Legal Specialist I	214	2021	1/1/20	23.95	24.91	25.90	26.93	28.01	29.14	30.30	N	803
4103	Senior Support Services Technician	214	2021	1/1/20	23.95	24.91	25.90	26.93	28.01	29.14	30.30	N	803
4906	Meter Reader	214	2021	1/1/20	23.95	24.91	25.90	26.93	28.01	29.14	30.30	N	803
4102	Support Services Technician	213	2021	1/1/20	22.27	23.18	24.10	25.05	26.05	27.10	28.18	N	5305
	NON-REPRESENTED												
	Administrative Services				Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7		
5005	Finance Director	627	2021	1/1/20	70.93	73.99	77.16	80.48	83.94	87.55	91.31	E	5305
5012	Strategic Planner	625	2021	1/1/20	57.57	60.06	62.64	65.33	68.15	71.07	74.12	E	5305
5003	Assistant Finance Director - Treasury	625	2021	1/1/20	57.57	60.06	62.64	65.33	68.15	71.07	74.12	E	5305
5000	Manager - Accounting	624	2021	1/1/20	52.34	54.60	56.93	59.40	61.95	64.60	67.38	E	5305
5008	Manager - Purchasing and Contracts	624	2021	1/1/20	52.34	54.60	56.93	59.40	61.95	64.60	67.38	E	5305
5006	Finance Supervisor	622	2021	1/1/20	43.27	45.11	47.06	49.08	51.20	53.40	55.70	N	5305
5007	Financial/Budget Supervisor	622	2021	1/1/20	43.27	45.11	47.06	49.08	51.20	53.40	55.70	N	5305
5004	Budget Coordinator	621	2021	1/1/20	39.32	41.01	42.77	44.63	46.55	48.53	50.62	N	5305
	Development & Building Services				Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7		
5201	DBS Director	627	2021	1/1/20	70.93	73.99	77.16	80.48	83.94	87.55	91.31	E	5305
5200	DBS Deputy Director	625	2021	1/1/21	57.57	60.06	62.64	65.33	68.15	71.07	74.12	E	5305
5207	DBS Manager	624	2021	1/1/21	52.34	54.60	56.93	59.40	61.95	64.60	67.38	E	5305
5208	Economic Development Manager	624	2021	1/1/21	52.34	54.60	56.93	59.40	61.95	64.60	67.38	E	5305
5203	Community Planning Manager	624	2021	1/1/20	52.34	54.60	56.93	59.40	61.95	64.60	67.38	E	5305
5212	Development Services Supervisor	622	2021	1/1/20	43.27	45.11	47.06	49.08	51.20	53.40	55.70	N	5305
5205	Building Services Supervisor	621	2021	1/1/21	39.32	41.01	42.77	44.63	46.55	48.53	50.62	N	5305
5210	City Center Program Manager	621	2021	1/1/20	39.32	41.01	42.77	44.63	46.55	48.53	50.62	N	5305

5211	Project and Tourism Manager	621	2021	1/1/20	39.32	41.01	42.77	44.63	46.55	48.53	50.62	N	5305
5204	Permit Supervisor	621	2021	1/1/20	39.32	41.01	42.77	44.63	46.55	48.53	50.62	N	5305
	Court				Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7		
5300	Court Administrator	625	2021	1/1/20	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	E	5305
5301	Court Operations Supervisor	620	2021	1/1/20	35.75	37.30	38.90	40.56	42.32	44.13	46.04	N	5305
5302	Probation Supervisor	619	2021	1/1/20	32.52	33.91	35.37	36.89	38.46	40.12	41.85	N	5305
	Executive				Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7		
5403	Assistant City Administrator	626	2021	1/1/20	63.91	66.66	69.53	72.51	75.62	78.88	82.27	E	5305
5406	Intergovernmental Relations Liaison	622	2021	1/1/20	43.27	45.11	47.06	49.08	51.20	53.40	55.70	N	5305
5405	Public Affairs Officer	622	2021	1/1/20	43.27	45.11	47.06	49.08	51.20	53.40	55.70	N	5305
5407	Race and Social Justice Coordinator	619	2021	1/1/21	32.52	33.91	35.37	36.89	38.46	40.12	41.85	N	5305
5404	Executive Assistant to the Mayor	619	2021	1/1/20	32.52	33.91	35.37	36.89	38.46	40.12	41.85	N	5305
	Human Resources				Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7		
5602	Human Resources Director	626	2021	1/1/20	63.91	66.66	69.53	72.51	75.62	78.88	82.27	E	5305
5603	Human Resources Manager	623	2021	1/1/20	47.58	49.62	51.76	53.98	56.31	58.73	61.25	E	5305
5605	Safety Officer	620	2021	1/1/20	35.75	37.30	38.90	40.56	42.32	44.13	46.04	N	5305
5604	Human Resources Analyst, Senior	620	2021	1/1/20	35.75	37.30	38.90	40.56	42.32	44.13	46.04	N	5305
5601	Human Resources Analyst	619	2021	1/1/20	32.52	33.91	35.37	36.89	38.46	40.12	41.85	N	5305
5101	Administrative Assistant	617	2021	1/1/20	26.85	28.01	29.21	30.45	31.77	33.16	34.58	N	5305
	Information Technology				Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7		
5002	Information Technology Director	626	2021	1/1/20	63.91	66.66	69.53	72.51	75.62	78.88	82.27	E	5305
5014	Application Support Manager	624	2021	1/1/20	52.34	54.60	56.93	59.40	61.95	64.60	67.38	E	5305
5013	IT Systems Manager	624	2021	1/1/20	52.34	54.60	56.93	59.40	61.95	64.60	67.38	E	5305
	Legislative				Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7		
6102	Executive Assistant to the City Council	619	2021	1/1/20	32.52	33.91	35.37	36.89	38.46	40.12	41.85	N	5305
	Neighborhood and Community Affairs				Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7		
5100	Community Affairs Director	624	2021	1/1/20	52.34	54.60	56.93	59.40	61.95	64.60	67.38	E	5305
	Parks, Recreation and Cultural Arts				Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7		
5812	Parks, Recreation and Cultural Arts Director	627	2021	1/1/20	70.93	73.99	77.16	80.48	83.94	87.55	91.31	E	5305
5802	Deputy Parks, Recreation and Cultural Arts Director	624	2021	1/1/20	52.34	54.60	56.93	59.40	61.95	64.60	67.38	E	5305
5811	Park Maintenance Supervisor	622	2021	1/1/20	43.27	45.11	47.06	49.08	51.20	53.40	55.70	N	803
5821	Recreation Superintendent (R)	622	2021	1/1/20	43.27	45.11	47.06	49.08	51.20	53.40	55.70	N	803
5811	Parks Maintenance Superintendent (R)	622	2021	1/1/20	43.27	45.11	47.06	49.08	51.20	53.40	55.70	N	803
5814	Recreation Manager (R)	621	2021	1/1/20	39.32	41.01	42.77	44.63	46.55	48.53	50.62	N	5305

5813	Recreation Supervisor (R)	620	2021	1/1/20	35.75	37.30	38.90	40.56	42.32	44.13	46.04	N	5305
5800	Assistant Recreation Supervisor (R)	619	2021	1/1/20	32.52	33.91	35.37	36.89	38.46	40.12	41.85	N	5305
5819, 5823	Recreation Coordinator	618	2021	1/1/20	29.52	30.80	32.13	33.52	34.95	36.46	38.02	N	5305
5806	Customer Service Specialist (Lead)	616	2021	1/1/20	24.42	25.47	26.56	27.71	28.90	30.14	31.43	N	5305
5822	Senior Guard	615	2021	1/1/20	22.41	23.38	24.38	25.43	26.52	27.67	28.85	N	803
5801	Customer Service Specialist	615	2021	1/1/20	22.41	23.38	24.38	25.43	26.52	27.67	28.85	N	5305
5820	Recreation Specialist	614	2021	1/1/20	20.35	21.24	22.16	23.12	24.11	25.13	26.21	N	5305
-	Recreation Clerk	613	2021	1/1/20	18.69	19.49	20.32	21.20	22.12	23.07	24.05	N	5305
5810	Lifeguard/WSI II	611	2021	1/1/20	15.72	16.41	17.11	17.85	18.62	19.40	20.24	N	803
5807	Lead Field Attendant	611	2021	1/1/20	15.72	16.41	17.11	17.85	18.62	19.40	20.24	N	803
5809	Lifeguard/WSI I	609	2021	1/1/20	13.13	13.80	14.40	15.01	15.66	16.34	17.03	N	803
5804	Exercise Room Technician	609	2021	1/1/20	13.13	13.80	14.40	15.01	15.66	16.34	17.03	N	803
5808	Lifeguard	608	2021	1/1/20	12.05	12.55	13.08	13.78	14.37	14.98	15.63	N	803
	Police				Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7		
5700	Police Chief	PS3	2021	1/1/20	71.93	75.03	78.26	81.62	85.13	88.79	92.61	E	6905
1710	Deputy Chief	DCN	2021	1/1/20	71.49	74.36	77.33	-	-	-	-	E	6905
5702	Police Support Services Manager	622	2021	1/1/20	43.27	45.11	47.06	49.08	51.20	53.40	55.70	N	5305
5706	Public Affairs and Communication Manager-Police	622	2021	1/1/20	43.27	45.11	47.06	49.08	51.20	53.40	55.70	E	5305
-	Jail Nurse	621	2021	1/1/20	39.32	41.01	42.77	44.63	46.55	48.53	50.62	N	6905
5705	Police Management Analyst, Senior	620	2021	1/1/20	35.75	37.30	38.90	40.56	42.32	44.13	46.04	N	5305
5704	Community Support Specialist/Social Worker	619	2021	1/1/20	32.52	33.91	35.37	36.89	38.46	40.12	41.85	N	5305
5703	Victim Services Coordinator	618	2021	2/24/20	29.52	30.80	32.13	33.52	34.95	36.46	38.02	N	5305
5101	Administrative Assistant	617	2021	1/1/20	26.85	28.01	29.21	30.45	31.77	33.16	34.58	N	5305
6702	Reserve Police Officer (Step C of Police Officers Contract)	SPEC 6	2021	1/1/20			42.87					N	6905
5701	Police Officer Trainee (Step A of Police Officers' Contract)	SPEC 88	2021	1/1/20	37.95	-	-	-	-	-	-	N	6905
	Public Works				Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7		
5906	Public Works Director/City Engineer	627	2021	1/1/20	70.93	73.99	77.16	80.48	83.94	87.55	91.31	E	5305
5904	Deputy Public Works Director	626	2021	1/1/20	63.91	66.66	69.53	72.51	75.62	78.88	82.27	E	5305
5914	Public Works Manager	624	2021	1/1/20	52.34	54.60	56.93	59.40	61.95	64.60	67.38	E	5305
5908	Traffic Engineer (R)	623	2021	1/1/20	47.58	49.62	51.76	53.98	56.31	58.73	61.25	N	803
5909	Treatment Plant Supervisor (R)	622	2021	1/1/20	43.27	45.11	47.06	49.08	51.20	53.40	55.70	N	803
5901	Assistant Treatment Plant Supervisor	621	2021	1/1/20	39.32	41.01	42.77	44.63	46.55	48.53	50.62	N	803
5911	Building Operations and Maintenance Supervisor (R)	621	2021	1/1/20	39.32	41.01	42.77	44.63	46.55	48.53	50.62	N	803
5907	Streets Maintenance Supervisor (R)	621	2021	1/1/20	39.32	41.01	42.77	44.63	46.55	48.53	50.62	N	803

5910	Utilities Maintenance Supervisor (R)	621	2021	1/1/20	39.32	41.01	42.77	44.63	46.55	48.53	50.62	N	803
5102	Administrative Supervisor	621	2021	1/1/20	39.32	41.01	42.77	44.63	46.55	48.53	50.62	N	5305
5902	Automotive Shop Supervisor (R)	621	2021	1/1/20	39.32	41.01	42.77	44.63	46.55	48.53	50.62	N	803
5912	Lead Facilities Worker	618	2021	1/1/20	29.52	30.80	32.13	33.52	34.95	36.46	38.02	N	803
5101	Administrative Assistant	617	2021	1/1/20	26.85	28.01	29.21	30.45	31.77	33.16	34.58	N	5305
5913	Facilities Worker II	616	2021	1/1/20	24.42	25.47	26.56	27.71	28.90	30.14	31.43	N	803
5915	Lead Custodian	615	2021	1/1/21	22.41	23.38	24.38	25.43	26.52	27.67	28.85	N	803
5913	Facilities Worker I	615	2021	1/1/20	22.41	23.38	24.38	25.43	26.52	27.67	28.85	N	803
5903	Custodian	612	2021	1/1/21	17.15	17.88	18.65	19.44	20.27	21.17	22.07	N	803
Teamsters													
					Step A	Step B	Step C	Step D	Step E				
3909	Lead Treatment Plant Operator	LTO	2021	1/1/20	37.19	39.05	40.86	42.71	45.01			N	803
3905	Treatment Plant Operator IV	O4	2021	1/1/20	35.43	37.18	38.92	40.68	42.87			N	803
3904	Treatment Plant Operator III	O3	2021	1/1/20	34.38	35.95	37.50	39.10	41.07			N	803
3903	Treatment Plant Operator II	O2	2021	1/1/20	32.63	34.26	35.87	37.53	39.53			N	803
3902	Treatment Plant Operator I	O1	2021	1/1/20	32.03	33.17	34.33	35.45	36.94			N	803
3908	SCADA Technician	SCT	2021	1/1/20	34.38	35.95	37.50	39.10	41.07			N	803
3900	Operator in Training	OT	2021	1/1/20	24.60	25.78	26.94	28.15	29.63			N	803
3901	Pump Station Operator	P1	2021	1/1/20	32.36	33.90	35.46	37.12	39.24			N	803
3101	Maintenance Technician	MT	2021	1/1/20	33.07	34.65	36.24	37.84	39.84			N	803
3102	Maintenance Worker I	M1	2021	1/1/20	23.75	25.04	26.29	27.53	29.08			N	803
3103	Maintenance Worker II	M2	2021	1/1/20	29.45	30.80	32.25	33.71	35.65			N	803
3104	Lead Worker	L1	2021	1/1/20	32.86	34.26	35.65	37.10	38.87			N	803
3100	Foreman	F1	2021	1/1/20	35.33	36.97	38.65	40.27	42.34			N	803
3910	Electrician - WWTP and Utilities	ELT	2021	1/1/20	36.31	38.12	39.89	41.70	43.94			N	803
					Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6			
3105	Teamsters General Laborer	GL	2021	1/1/20	14.27	14.98	15.72	16.53	17.35	18.21		N	803
3907	Teamsters Vegetation Supervisor	VS	2021	1/1/20	17.00	17.86	18.74	19.68	20.65	21.70		N	803
3911	Teamsters Intern	IN	2021	1/1/20	14.27	14.98	15.72	16.53	17.35	18.21		N	803
	Police												
	Lynnwood Police Management Guild				Step A	Step B	Step C						
1711	Commander	CMN	2021	1/1/20	62.72	65.23	67.83					N	6905
	Lynnwood Police Sergeants				Step A	Step B	Step C						

1707	Police Sergeant	SG	2021	1/1/20	51.16	52.68	54.27						N	6905
	Lynnwood Police Officers				Step A	Step B	Step C	Step D	Step E					
1706	Police Officers	PO	2021	1/1/20	37.95	41.20	42.87	44.62	45.99				N	6905
	Lynnwood Police Support				Step I	Step II	Step III	Step IV	Step V	Step VI				
1703	Police Clerk	PC	2021	1/1/20	26.44	27.08	27.99	28.90	29.70	30.58			N	5305
1704	Confinement Officer	CW	2021	1/1/20	31.31	32.20	33.32	34.25	35.31				N	6905
1701	Crime Prevention Specialist	CS	2021	1/1/20	31.31	32.20	33.32	34.25	35.31				N	5305
1702	Evidence Technician	ET	2021	1/1/20	30.69	31.56	32.67	33.59	34.63				N	803
1700	Animal Control	AC	2021	1/1/20	31.31	32.20	33.32	34.25	35.31				N	803
1705	Confinement Sergeant	CSG	2021	1/1/20	39.28	40.46	41.67						N	6905