



ORDINANCE NO. 3392

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF LYNNWOOD, WASHINGTON, RELATING TO OTHER COUNCIL BENEFITS; AMENDING LMC 2.04.073B; PROVIDING FOR SEVERABILITY; ESTABLISHING AN EFFECTIVE DATE; AND PROVIDING FOR SUMMARY PUBLICATION

WHEREAS, LMC 2.04.073(B) entitles Councilmembers to \$100,000 accidental death and dismemberment (AD&D) insurance as a benefit during their term of office; and

WHEREAS, after thorough investigation, the City has determined that standalone AD&D insurance policies are not currently available in the insurance marketplace, i.e., it is impossible to provide standalone AD&D insurance as a benefit; and

WHEREAS, providing a small group of individuals an insurance policy is not a cost-effective option; and

WHEREAS, LMC 2.04.073(A) leverages the benefits package provided to full time non-represented City staff to provide benefits to the Councilmembers cost effectively; and

WHEREAS, a policy for AD&D insurance that is combined or linked with life insurance is available in the marketplace ("Combined Coverage Policy"), and the Combined Coverage Policy is available in the amount of \$50,000 AD&D insurance coverage and \$50,000 life insurance coverage, for a total coverage of \$100,000; and

WHEREAS, the cost of the Combined Coverage Policy described above for the current year is substantially the same as the City has paid in the past for standalone AD&D insurance for Councilmembers; and

WHEREAS, the City has determined that the Combined Coverage Policy is the closest commercially available substitute for the standalone AD&D insurance required by the current City code;

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LYNNWOOD, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1: Purpose. The purpose of this ordinance is to amend the City code requirements for Councilmember standalone AD&D insurance benefits, to provide for the closest commercially available AD&D insurance product, without any significant increase in cost or benefits.

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Section 2: Amendment. Section 2.04.073 Other Benefits – Councilmembers of the Lynnwood Municipal Code is hereby amended to read:

2.04.073 Other benefits – Councilmembers.

A. Medical Benefits. Until otherwise changed by the city council, the city shall make available medical, dental and vision benefits to all members of the city council and their eligible dependents at the same levels and premium payments, and subject to the same limitations and terms, provided to non-represented regular full-time employees.

As of January 1, 2020, the city council may from time to time pursuant to ESSB 5526, Chapter 364, Laws of 2019 adopt a policy or plan of hospitalization, medical aid or other forms of medical and health insurance coverage which each councilmember shall be entitled to receive. At the time of such adoption, the council shall set forth the manner by which payment for the cost of such policy or plan shall be made, including the proportions to be paid by the city and each councilmember (if any).

B. Other Insurance Benefits. Councilmembers shall be entitled to receive an \$100,000 accidental death and dismemberment and a life insurance policy, in the amount of \$50,000 of each type of coverage, subject to the same limitations and terms as provided to non-represented regular full-time employees, and for coverage only during their respective terms of office.

Section 3. Severability. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase or word of this ordinance.

Section 4. Effective Date: This ordinance or an approved summary thereof consisting of its title shall be published in the City’s official newspaper of record and shall take effect and be in full force five days following its publication.

PASSED this 28th day of June, 2021, and signed in authentication of its passage this 29th day of June, 2021.

APPROVED:

Nicola Smith 6/29/2021
Nicola Smith, Mayor

ATTEST/AUTHENTICATED:

Karen Fitzthum
Karen Fitzthum, City Clerk

APPROVED AS TO FORM:

Rosemary Larson
Rosemary Larson, City Attorney