

**CITY OF LYNNWOOD
ORDINANCE NO. 3452**

**AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF
LYNNWOOD, WASHINGTON RELATING TO CLASSIFICATION AND
COMPENSATION OF CITY EMPLOYEE POSITIONS; AND PROVIDING
FOR SEVERABILITY, AN EFFECTIVE DATE AND SUMMARY
PUBLICATION.**

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11 WHEREAS, the City Council of the City of Lynnwood has authority to create and delete
12 employee positions in the City and to establish and amend pay grade classifications and
13 compensation amounts for employee positions in the City; and

14 WHEREAS, LMC 2.48.175 provides that the City’s position pay grades and the base pay
15 plan for position grades shall be as established in the salary schedule adopted by ordinance of
16 the City Council; and

17 WHEREAS, as provided by LMC 2.48.175, it is necessary that the adopted salary schedule
18 be amended, modified, superseded, repealed, or reenacted from time to time; and

19 WHEREAS, the 2024 Salary Schedule attached as Exhibit A reflects the positions and pay
20 rates in approved collective bargaining agreements and memorandums of understanding; and
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22 WHEREAS, the City Council has determined that it is appropriate and in the best interest
23 of the City to approve a 2024 cost of living increase of 4.1% for non-represented employees; and

24 WHEREAS, the City Council has determined that it is appropriate and in the best interest
25 of the City to move the position of Court Administrator from GSO pay grade of 625 to GSO pay
26 grade 627; and

27 WHEREAS, the City Council has determined that it is appropriate and in the best interest
28 of the City to add the position of Crime Analyst in the Lynnwood Police Department; and

29 WHEREAS, the City Council has determined that it is appropriate and in the best interest
30 of the City to add the Job Class Code of 4111 to the Senior Support Services Technician position
31 so that data between the City’s Munis financial system and NeoGov, the City’s performance
32 evaluation program, can be accurately exchanged; and

33 WHEREAS, the City Council has determined that the provisions of this Ordinance are in
34 the interest of the public’s health, safety and welfare,

35 **NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LYNNWOOD, WASHINGTON, DO**
36 **ORDAIN AS FOLLOWS:**

37 **Section 1.** Exhibit A, titled City of Lynnwood 2024 Salary Schedule is attached hereto and
38 incorporated by reference.

39 **Section 2.** The City of Lynnwood 2024 Salary Schedule as adopted shall not limit the authority of
40 the City of Lynnwood to take personnel and budgetary actions as otherwise allowed by applicable
41 law, personnel policies and collective bargaining agreements.

42 **Section 3. Severability:** If any sentence, clause or phrase of this ordinance should be held to be
43 invalid or unconstitutional by a court of competent jurisdiction, such invalidity or
44 unconstitutionality shall not affect the validity or constitutionality of any other section, sentence,
45 clause or phrase of this ordinance.

46 **Section 4. Effective Date:** This ordinance or a summary thereof consisting of the title shall be
47 published in the official newspaper of the City, and shall take effect and be in full force five (5)
48 days after publication.

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50 PASSED BY THE CITY COUNCIL this 4th day of December 2023.

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APPROVED:

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DocuSigned by:
Christine Frizzell 12/7/2023
5E0020D425DB4B8...
Christine Frizzell, Mayor

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61 ATTEST/AUTHENTICATED:

APPROVED AS TO FORM:

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DocuSigned by:
Luke Lonie
9859FC9ACFCA4CF...
Luke Lonie, City Clerk

DocuSigned by:
Lisa Marshall
0C9DE54C77524E7...
Lisa Marshall, City Attorney

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City of Lynnwood 2024 Salary Schedule												
AFSCME												
		Grade		Step 1	Step 2	Step	Step 4	Step 5	Step 6	Step 7		
4908	Engineer	222	2024	51.32	53.37	55.53	57.74	60.04	62.44	64.95	N	5305 2
4042	Senior Applications Support Analyst	222	2024	51.32	53.37	55.53	57.74	60.04	62.44	64.95	N	5305 3
4041	Database Administrator	221	2024	47.52	49.43	51.42	53.47	55.60	57.81	60.15	N	5305 2
4907	Project Manager	221	2024	47.52	49.43	51.42	53.47	55.60	57.81	60.15	N	803 2
4001	Network Engineer	221	2024	47.52	49.43	51.42	53.47	55.60	57.81	60.15	N	803 2
4211	Senior Planner	221	2024	47.52	49.43	51.42	53.47	55.60	57.81	60.15	N	5305 2
4015	Systems Engineer	221	2024	47.52	49.43	51.42	53.47	55.60	57.81	60.15	N	5305 2
4212	Combination Electrical Inspector/Plan Reviewer	221	2024	47.52	49.43	51.42	53.47	55.60	57.81	60.15	N	803 2
4030	Application Support Analyst	220	2024	43.99	45.76	47.58	49.51	51.47	53.55	55.68	N	5305 3
4024	GIS Administrator	220	2024	43.99	45.76	47.58	49.51	51.47	53.55	55.68	N	803 2
4213	Business Support Analyst	220	2024	43.99	45.76	47.58	49.51	51.47	53.55	55.68	N	5305 2
4214/4900	Civil Engineer	220	2024	43.99	45.76	47.58	49.51	51.47	53.55	55.68	N	803 3
4207	Electrical Inspector	220	2024	43.99	45.76	47.58	49.51	51.47	53.55	55.68	N	803 3
4206	Combination Plan Reviewer/Building Inspector	220	2024	43.99	45.76	47.58	49.51	51.47	53.55	55.68	N	803 3
4909	Lead Traffic Signal Technician	220	2024	43.99	45.76	47.58	49.51	51.47	53.55	55.68	N	803 3
4217	Code Enforcement Lead	220	2024	43.99	45.76	47.58	49.51	51.47	53.55	55.68	N	803 3
4905	Mechanic - Heavy Equipment	219	2024	40.77	42.36	44.07	45.84	47.65	49.57	51.56	N	803 3
4912	Asset Management Administrator	219	2024	40.77	42.36	44.07	45.84	47.65	49.57	51.56	N	803 3
4215	Senior Construction Inspector	219	2024	40.77	42.36	44.07	45.84	47.65	49.57	51.56	N	803 3
4902	Senior Engineering Technician	219	2024	40.77	42.36	44.07	45.84	47.65	49.57	51.56	N	803 3
4202	Planner	219	2024	40.77	42.36	44.07	45.84	47.65	49.57	51.56	N	803 3
4205	Code Enforcement Officer	219	2024	40.77	42.36	44.07	45.84	47.65	49.57	51.56	N	803 3
4000	Accountant	219	2024	40.77	42.36	44.07	45.84	47.65	49.57	51.56	N	803 3
4043	Deputy City Clerk	218	2024	37.73	39.25	40.81	42.43	44.13	45.90	47.73	N	5305 2
4104/4110	Senior Administrative Assistant	218	2024	37.73	39.25	40.81	42.43	44.13	45.90	47.73	N	5305 2
4007	Senior Computer Support Specialist	218	2024	37.73	39.25	40.81	42.43	44.13	45.90	47.73	N	5305 3
4904	Lab Technician	218	2024	37.73	39.25	40.81	42.43	44.13	45.90	47.73	N	5305 6
4204	Building Inspector	218	2024	37.73	39.25	40.81	42.43	44.13	45.90	47.73	N	5305 2
4910	Traffic Signal Technician	218	2024	37.73	39.25	40.81	42.43	44.13	45.90	47.73	N	5305 2
4303	Probation Officer	218	2024	37.73	39.25	40.81	42.43	44.13	45.90	47.73	N	5305 2
4034	Senior Finance Specialist	217	2024	34.95	36.32	37.78	39.30	40.86	42.52	44.21	N	5305 5

City of Lynnwood 2024 Salary Schedule													
AFSCME													
4040	Senior Records Specialist	217	2024	34.95	36.32	37.78	39.30	40.86	42.52	44.21	N	5305	5
4210	Senior Permit Technician	217	2024	34.95	36.32	37.78	39.30	40.86	42.52	44.21	N	5305	3
4016	Business License Specialist	217	2024	34.95	36.32	37.78	39.30	40.86	42.52	44.21	N	5305	5
4014	Computer Support Specialist	217	2024	34.95	36.32	37.78	39.30	40.86	42.52	44.21	N	5305	3
4911	Emergency Vehicle Equipment Service Technician	217	2024	34.95	36.32	37.78	39.30	40.86	42.52	44.21	N	803	3
4216	Construction Inspector	217	2024	34.95	36.32	37.78	39.30	40.86	42.52	44.21	N	803	3
4901	Engineering Technician	217	2024	34.95	36.32	37.78	39.30	40.86	42.52	44.21	N	803	3
4013	Buyer	217	2024	34.95	36.32	37.78	39.30	40.86	42.52	44.21	N	5305	5
4100/4108 4105/4106 4107	Administrative Assistant	216	2024	32.34	33.63	34.99	36.40	37.83	39.34	40.91	N	5305	6
4033	Finance Specialist	216	2024	32.34	33.63	34.99	36.40	37.83	39.34	40.91	N	5305	6
4201	Assistant Planner	216	2024	32.34	33.63	34.99	36.40	37.83	39.34	40.91	N	5305	3
4209	Permit Technician	216	2024	32.34	33.63	34.99	36.40	37.83	39.34	40.91	N	5305	3
4032/4037 4038/4039	Senior Finance Technician	216	2024	32.34	33.63	34.99	36.40	37.83	39.34	40.91	N	5305	3
4304	Legal Specialist III	216	2024	32.34	33.63	34.99	36.40	37.83	39.34	40.91	N	5305	3
4035	Procurement Specialist	216	2024	32.34	33.63	34.99	36.40	37.83	39.34	40.91	N	5305	6
4031	Finance Technician	215	2024	29.95	31.15	32.38	33.69	35.04	36.45	37.89	N	5305	3
4301	Legal Specialist II	215	2024	29.95	31.15	32.38	33.69	35.04	36.45	37.89	N	5305	6
4906	Meter Reader/Office Assistant	215	2024	29.95	31.15	32.38	33.69	35.04	36.45	37.89	N	5305	6
4103/4111	Senior Support Services Technician	214	2024	27.73	28.85	29.99	31.19	32.44	33.74	35.09	N	803	6
4302	Legal Specialist I	214	2024	27.73	28.85	29.99	31.19	32.44	33.74	35.09	N	803	6
4109	Support Services Technician	213	2024	25.80	26.85	27.91	29.00	30.17	31.38	32.64	N	5305	6
NON-REPRESENTED													
Finance				Step 1	Step 2	Step	Step 4	Step 5	Step 6	Step 7			
5005	Finance Director	627	2024	81.17	84.67	88.30	92.10	96.05	100.19	104.49	E	5305	1
5003	Assistant Finance Director	625	2024	68.41	71.37	74.44	77.63	80.98	84.46	88.08	E	5305	1
5000	Manager - Accounting	624	2024	62.20	64.89	67.65	70.59	73.62	76.76	80.07	E	5305	1
5008	Manager - Finance	624	2024	62.20	64.89	67.65	70.59	73.62	76.76	80.07	E	5305	1
5006	Finance Supervisor	622	2024	51.43	53.60	55.92	58.33	60.85	63.46	66.19	E	5305	2
5004	Budget Coordinator	621	2024	46.72	48.74	50.83	53.03	55.32	57.67	60.16	E	5305	2

City of Lynnwood 2024 Salary Schedule													
NON-REPRESENTED													
Development & Building Services													
				Step 1	Step 2	Step	Step 4	Step 5	Step 6	Step 7			
5201	DBS Director	627	2024	81.17	84.67	88.30	92.10	96.05	100.19	104.49	E	5305	1
5200	DBS Deputy Director	625	2024	68.41	71.37	74.44	77.63	80.98	84.46	88.08	E	5305	1
5207	DBS Manager	624	2024	62.20	64.89	67.65	70.59	73.62	76.76	80.07	E	5305	1
5208	Economic Development Manager	624	2024	62.20	64.89	67.65	70.59	73.62	76.76	80.07	E	5305	1
5203	Community Planning Manager	624	2024	62.20	64.89	67.65	70.59	73.62	76.76	80.07	E	5305	1
5212	Development Engineering Services Manager	623	2024	56.54	58.97	61.51	64.15	66.92	69.80	72.79	E	5305	1
5206	Building Services Manager	623	2024	56.54	58.97	61.51	64.15	66.92	69.80	72.79	E	5305	2
5210	City Center Program Manager	622	2024	51.43	53.60	55.92	58.33	60.85	63.46	66.19	E	5305	2
5211	Tourism/Project Manager	621	2024	46.72	48.74	50.83	53.03	55.32	57.67	60.16	N	5305	2
5213	Business Development Program Manager	621	2024	46.72	48.74	50.83	53.03	55.32	57.67	60.16	N	5305	2
5204	Permit Supervisor	621	2024	46.72	48.74	50.83	53.03	55.32	57.67	60.16	N	5305	2
Court													
				Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
5300	Court Administrator	627	2024	81.17	84.67	88.30	92.10	96.05	100.19	104.49	E	5305	1
5304	Assistant Court Administrator	621	2024	46.72	48.74	50.83	53.03	55.32	57.67	60.16	E	5305	2
5301	Operations Supervisor	620	2024	42.48	44.33	46.23	48.20	50.29	52.45	54.70	E	5305	3
5302	Probation Supervisor	619	2024	38.64	40.30	42.04	43.84	45.70	47.68	49.74	N	5305	3
Executive													
				Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
5403	Assistant City Administrator	627	2024	81.17	84.67	88.30	92.10	96.05	100.19	104.49	E	5305	1
5405	Communication and Community Engagement	624	2024	62.20	64.89	67.65	70.59	73.62	76.76	80.07	E	5305	2
5408	City Clerk	622	2024	51.43	53.60	55.92	58.33	60.85	63.46	66.19	E	5305	1
5406	Intergovernmental Relations Liaison	622	2024	51.43	53.60	55.92	58.33	60.85	63.46	66.19	N	5305	2
5407	Equity and Social Justice Advisor	619	2024	38.64	40.30	42.04	43.84	45.70	47.68	49.74	N	5305	5
5404	Executive Assistant to the Mayor	619	2024	38.64	40.30	42.04	43.84	45.70	47.68	49.74	E	5305	5
Human Resources													
				Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
5602	Human Resources Director	627	2024	81.17	84.67	88.30	92.10	96.05	100.19	104.49	E	5305	1
5603	Human Resources Manager	624	2024	62.20	64.89	67.65	70.59	73.62	76.76	80.07	E	5305	2
5604	Human Resources Analyst, Senior	621	2024	46.72	48.74	50.83	53.03	55.32	57.67	60.16	N	5305	3
5605	Safety Officer	620	2024	42.48	44.33	46.23	48.20	50.29	52.45	54.70	N	5305	3
5601	Human Resources Analyst	620	2024	42.48	44.33	46.23	48.20	50.29	52.45	54.70	N	5305	2
5101	Administrative Assistant	617	2024	31.91	33.29	34.72	36.20	37.76	39.40	41.09	N	5305	5

City of Lynnwood 2024 Salary Schedule													
NON-REPRESENTED													
Information Technology				Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
5002	Information Technology Director	627	2024	81.17	84.67	88.30	92.10	96.05	100.19	104.49	E	5305	1
5014	Application Support Manager	624	2024	62.20	64.89	67.65	70.59	73.62	76.76	80.07	E	5305	2
5013	IT Systems Manager	624	2024	62.20	64.89	67.65	70.59	73.62	76.76	80.07	E	5305	2
Legislative				Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
6102	Executive Assistant to the City Council	619	2024	38.64	40.30	42.04	43.84	45.70	47.68	49.74	N	5305	6
Parks, Recreation and Cultural Arts				Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
5812	Parks, Recreation and Cultural Arts Director	627	2024	81.17	84.67	88.30	92.10	96.05	100.19	104.49	E	5305	1
5802	Parks, Recreation and Cultural Arts Deputy Director	625	2024	68.41	71.37	74.44	77.63	80.98	84.46	88.08	E	5305	1
5821	Recreation Superintendent	624	2024	62.20	64.89	67.65	70.59	73.62	76.76	80.07	E	803	1
5811	Parks Maintenance Superintendent	624	2024	62.20	64.89	67.65	70.59	73.62	76.76	80.07	E	803	1
5814	Recreation Manager (R)	621	2024	46.72	48.74	50.83	53.03	55.32	57.67	60.16	N	5305	1
5813	Recreation Supervisor (R)	620	2024	42.48	44.33	46.23	48.20	50.29	52.45	54.70	N	5305	2
5800/5815	Assistant Recreation Supervisor (R)	619	2024	38.64	40.30	42.04	43.84	45.70	47.68	49.74	N	5305	2
5816/5817 5819/5823 5824/5827 5818	Recreation Coordinator	619	2024	38.64	40.30	42.04	43.84	45.70	47.68	49.74	N	5305	5
5806	Customer Service Specialist (Lead)	617	2024	31.91	33.29	34.72	36.20	37.76	39.40	41.09	N	5305	5
5801	Customer Service Specialist	616	2024	29.01	30.26	31.56	32.93	34.34	35.82	37.35	N	5305	6
5822	Senior Guard	615	2024	26.64	27.78	28.97	30.22	31.51	32.89	34.28	N	803	5
5820/5825	Recreation Specialist	614	2024	24.18	25.24	26.33	27.48	28.65	29.86	31.15	N	5305	5
-	Recreation Clerk	613	2024	22.21	23.16	24.15	25.19	26.29	27.42	28.58	N	5305	5
5810	Lifeguard/WSI II	611	2024	18.69	19.51	20.34	21.22	22.12	23.06	24.05	N	803	5
5807	Lead Field Attendant	611	2024	18.69	19.51	20.34	21.22	22.12	23.06	24.05	N	803	8
5809	Lifeguard/WSI I	609	2024	15.06	16.41	17.11	17.84	18.60	19.41	20.24	N	803	3
5804	Exercise Room Technician	609	2024	15.06	16.41	17.11	17.84	18.60	19.41	20.24	N	803	8
5808	Lifeguard	608	2024	13.82	14.39	14.99	16.39	17.08	17.80	18.57	N	803	5

City of Lynnwood 2024 Salary Schedule													
NON-REPRESENTED													
Police				Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
5700	Police Chief	PS3	2024	85.48	89.16	93.00	96.99	101.16	105.52	110.05	E	6905	1
1710	Deputy Chief	DCN	2024	84.58	87.97	91.50	-	-	-	-	E	6905	1
5702	Police Support Services Manager	622	2024	51.43	53.60	55.92	58.33	60.85	63.46	66.19	E	5305	1
5706	Public Affairs and Communication Manager-Police	622	2024	51.43	53.60	55.92	58.33	60.85	63.46	66.19	E	5305	1
-	Jail Nurse	621	2024	46.72	48.74	50.83	53.03	55.32	57.67	60.16	N	6905	2
5705	Police Management Analyst, Senior	620	2024	42.48	44.33	46.23	48.20	50.29	52.45	54.70	N	5305	2
5704	Community Support Specialist/Social Worker	620	2024	42.48	44.33	46.23	48.20	50.29	52.45	54.70	N	5305	2
5703	Victim Services Coordinator	618	2024	35.08	36.60	38.18	39.83	41.54	43.33	45.19	N	5305	1
5104	Administrative Assistant	617	2024	31.91	33.29	34.72	36.20	37.76	39.40	41.09	N	5305	6
6702	Reserve Police Officer (Step C of Police Officers Contract)	SPEC 6	2024			50.72					N	6905	4
5701	Police Officer Trainee (Step A of Police Officers Contract)	SPEC 88	2024	44.91	-	-	-	-	-	-	N	6905	4
Public Works				Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
5906	Public Works Director/City Engineer	627	2024	81.17	84.67	88.30	92.10	96.05	100.19	104.49	E	5305	1
5904	Deputy Public Works Director	626	2024	73.13	76.28	79.56	82.98	86.54	90.28	94.15	E	5305	1
5914	Public Works Manager	624	2024	62.20	64.89	67.65	70.59	73.62	76.76	80.07	E	5305	1
5908	Traffic Engineer (R)	623	2024	56.54	58.97	61.51	64.15	66.92	69.80	72.79	N	803	2
5909	Treatment Plant Supervisor (R)	622	2024	51.43	53.60	55.92	58.33	60.85	63.46	66.19	N	803	2
5905	Development Services Supervisor	622	2024	51.43	53.60	55.92	58.33	60.85	63.46	66.19	N	803	2
5917	Engineering Services Supervisor	622	2024	51.43	53.60	55.92	58.33	60.85	63.46	66.19	N	803	2
5901	Assistant Treatment Plant Supervisor	621	2024	46.72	48.74	50.83	53.03	55.32	57.67	60.16	N	803	2
5911	Building Operations and Maintenance Supervisor (R)	621	2024	46.72	48.74	50.83	53.03	55.32	57.67	60.16	N	803	2
5907	Streets Maintenance Supervisor (R)	621	2024	46.72	48.74	50.83	53.03	55.32	57.67	60.16	N	803	2
5910	Utilities Maintenance Supervisor (R)	621	2024	46.72	48.74	50.83	53.03	55.32	57.67	60.16	N	803	2
5102	Administrative Supervisor	621	2024	46.72	48.74	50.83	53.03	55.32	57.67	60.16	N	5305	2
5902	Automotive Shop Supervisor (R)	621	2024	46.72	48.74	50.83	53.03	55.32	57.67	60.16	N	803	2
5912	Lead Facilities Worker	619	2024	38.64	40.30	42.04	43.84	45.70	47.68	49.74	N	803	7
5101	Administrative Assistant	617	2024	31.91	33.29	34.72	36.20	37.76	39.40	41.09	N	5305	2
5916	Facilities Worker II	617	2024	31.91	33.29	34.72	36.20	37.76	39.40	41.09	N	803	8

City of Lynnwood 2024 Salary Schedule													
NON-REPRESENTED													
5915	Lead Custodian	616	2024	29.01	30.26	31.56	32.93	34.34	35.82	37.35	N	803	8
5913	Facilities Worker I	616	2024	29.01	30.26	31.56	32.93	34.34	35.82	37.35	N	803	8
5903	Custodian	614	2024	24.18	25.24	26.33	27.48	28.65	29.86	31.15	N	803	8
TEAMSTERS													
				Step A	Step B	Step C	Step D	Step E					
3909	Lead Treatment Plant Operator	LTO	2024	43.45	45.61	47.73	49.90	52.57			N	803	7
3905	Treatment Plant Operator IV	O4	2024	41.39	43.44	45.47	47.52	50.07			N	803	7
3904	Treatment Plant Operator III	O3	2024	40.17	42.00	43.80	45.67	47.97			N	803	7
3903	Treatment Plant Operator II	O2	2024	38.12	40.02	41.89	43.84	46.17			N	803	7
3902	Treatment Plant Operator I	O1	2024	37.41	38.75	40.10	41.41	43.16			N	803	7
3908	SCADA Technician	SCT	2024	40.17	42.00	43.80	45.67	47.97			N	803	7
3900	Operator in Training	OT	2024	28.73	30.11	31.47	32.89	34.61			N	803	7
3901	Pump Station Operator	P1	2024	37.80	39.60	41.43	43.35	45.84			N	803	7
3101	Maintenance Technician	MT	2024	38.63	40.48	42.34	44.19	46.54			N	803	7
3102/3108 3109	Maintenance Worker I	M1	2024	27.75	29.25	30.70	32.16	33.97			N	803	7
3103/3110 3111/3114	Maintenance Worker II	M2	2024	34.41	35.97	37.67	39.38	41.64			N	803	7
3104/3112 3113	Lead Worker	L1	2024	38.38	40.02	41.64	43.33	45.40			N	803	7
3100	Foreman	F1	2024	41.27	43.19	45.15	47.04	49.45			N	803	7
3910	Electrician - WWTP and Utilities	ELT	2024	42.41	44.53	46.60	48.71	51.33			N	803	7
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6				
3105	Teamsters General Laborer	GL	2024	17.00	17.85	18.74	19.68	20.66	21.70		N	803	8
3907	Teamsters Vegetation Supervisor	VS	2024	19.86	20.85	21.89	22.99	24.14	25.35		N	803	8
3911	Teamsters Intern	IN	2024	17.00	17.85	18.74	19.68	20.66	21.70		N	803	8

City of Lynnwood 2024 Salary Schedule												
POLICE												
	Lynnwood Police Management Guild			Step A	Step B	Step C						
1711	Commander	CMN	2024	74.20	77.18	80.26					N	6905 1
	Lynnwood Police Sergeants			Step A	Step B	Step C						
1707	Police Sergeant	SG	2024	60.53	62.33	64.21					N	6905 3
	Lynnwood Police Officers			Step A	Step B	Step C	Step D	Step E				
1706	Police Officers	PO	2024	44.91	48.74	50.72	52.78	54.41			N	6905 4
	Lynnwood Police Support			Step I	Step II	Step III	Step IV	Step V	Step VI			
1703	Police Clerk	PC	2024	31.73	32.71	33.73	34.77	35.85	36.95		N	5305 6
1704	Custody Officer	CW	2024	36.70	37.74	39.05	40.14	41.39			N	6905 4
1701	Crime Prevention Specialist	CS	2024	36.70	37.74	39.05	40.14	41.39			N	5305 3
1712	Police Records Program Technician	CS	2024	36.70	37.74	39.05	40.14	41.39			N	5305 3
1702	Evidence Technician	ET	2024	36.70	37.74	39.05	40.14	41.39			N	803 3
1700	Animal Control	AC	2024	36.70	37.74	39.05	40.14	41.39			N	803 4
1714	Master Custody Officer	MCO	2024	42.96	44.15	45.52					N	6905 4
1713	Court Marshal	CM	2024	36.70	37.74	39.05	40.14	41.39			N	6905 4
1705	Custody Sergeant	CSG	2024	46.82	48.23	49.67					N	6905 3
1715	Crime Analyst	CA	2024	44.33	46.23	48.20	50.29	52.45			N	5305 3