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CITY OF LYNNWOOD

ORDINANCE NO. 730

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AN ORDINANCE AMENDING CHAPTER 2 OF THE LYNNWOOD MUNICIPAL CODE BOOK, SECTIONS: 2.08.030, 2.10.030, 2.48.030 (d), 2.48.030 (e), 2.48.120, 2.48.150, 2.48.170, 2.48.180, 2.48.190, 2.54.020 BY MAKING CHANGES IN THE BASIC COMPENSATION PLAN, PAY GRADE CLASSIFICATION AND GENERAL PROVISIONS AS LISTED IN THE FOLLOWING SECTIONS, AND BY DELETING SECTIONS 2.48.160, 2.48.196.

THE CITY COUNCIL OF THE CITY OF LYNNWOOD DO ORDAIN AS FOLLOWS:

SECTION 1. That Section 2.48.030 (d) and (e) General Provisions to be amended to read as follows:

- (d). OVERTIME. Nonsupervisory personnel called back for duty, for unscheduled work or required to continue on duty for more than one hour beyond the normal work period shall be paid at the rate of time and one-half, subject to prior approval of the department head.
- (e). STEP INCREASE DATES. Adjustments shall be effective on the first pay period following July 1 for those employees eligible for increase between April 1 and October 1; and shall be effective on the first pay period following January 1 for all others.

SECTION 2. That Section 2.48.120 be amended to read as follows:

Less Than Full Time Service. The salary rates provided by this chapter are fixed on the basis of full time service in full time positions. If a position is seasonal, temporary, or requires less than full time service the hourly rate provided for such position may be set by the Mayor or his designee from those rates listed under Section 2.48.170 and calculated according to Section 2.48.030 (b).

SECTION 3. That Section 2.48.150 be amended to read as follows:

Compensation of Working Supervisors. In case an employee is assigned as a working supervisor or leadman for a period of more than 10 working days, he may receive a temporary salary increase of one pay grade and at the same pay step as the employee was eligible for in his regular position.

SECTION 4. That Section 2.48.160 Additional Compensation be deleted.

SECTION 5. That Section 2.08.030 Salary be amended to read as follows:

Salary. The Executive Administrative Assistant shall receive a salary in such amount as the City Council may establish from time to time by Ordinance.

SECTION 6. That Section 2.10.030 Salary be amended to read as follows:

Salary. The Mayor shall receive a salary in such amount as the City Council may establish from time to time by Ordinance.

SECTION 7. That Sec 2.48.170 Basic Pay Plan be amended to read as follows:

<u>SALARY GRADE</u>	<u>STEP I</u>	<u>STEP II</u>	<u>STEP III</u>	<u>STEP IV</u>	<u>STEP V</u>
1	\$397	\$409	\$421	\$433	\$446
2	409	421	433	446	459
3	421	433	446	459	474
4	433	446	459	474	488
5	446	459	474	488	502
6	459	474	488	502	517
7	474	488	502	517	532
8	488	502	517	532	549
9	502	517	532	549	565
10	517	532	549	565	582
11	532	549	565	582	599
12	549	565	582	599	617
13	565	582	599	617	636
14	582	599	617	636	655
15	599	617	636	655	674
16	617	636	655	674	694
17	636	655	674	694	715
18	655	674	694	715	737
19	674	694	715	737	759
20	694	715	737	759	782
21	715	737	759	782	806
22	737	759	782	806	830
23	759	782	806	830	855
24	782	806	830	855	880
25	806	830	855	880	907
26	830	855	880	907	934
27	855	880	907	934	962

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<u>SALARY GRADE</u>	<u>STEP I</u>	<u>STEP II</u>	<u>STEP III</u>	<u>STEP IV</u>	<u>STEP V</u>
28	\$880	\$907	\$934	\$962	\$992
29	907	934	962	992	1021
30	934	962	992	1021	1051
31	962	992	1021	1051	1083
32	992	1021	1051	1083	1115
33	1021	1051	1083	1115	1149
34	1051	1083	1115	1149	1183
35	1083	1115	1149	1183	1218
36	1115	1149	1183	1218	1255
37	1149	1183	1218	1255	1292
38	1183	1218	1255	1292	1331
39	1218	1255	1292	1331	1370
40	1255	1292	1331	1370	1412
41	1292	1331	1370	1412	1454
42	1331	1370	1412	1454	1498
43	1370	1412	1454	1498	1542
44	1412	1454	1498	1542	1589
45	1454	1498	1542	1589	1636
46	1498	1542	1589	1636	1686
47	1542	1589	1636	1686	1737
48	1589	1636	1686	1737	1788
49	1636	1686	1737	1788	1842
50	1686	1737	1788	1842	1896

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SECTION 8. That Section 2.48.180 Pay Grade Classification be amended to read as follows:

<u>POSITION</u>	<u>GRADE</u>
Executive Administrative Assistant	43
Public Works Director/City Engineer	43
Planning Director	40
Police Chief	39
Fire Chief	39
Finance Officer	38
Park and Recreation Director	35
Building Official	35
Assistant City Engineer	39
Assistant Public Works Director	35
Personnel & Labor Relations Administrator	30
Planning Assistant	29
Zoning Assistant	27
Engineering Aide	29
Senior Building Inspector	31
Building Inspector	29
Assistant Police Chief	36
Assistant Fire Chief	36
Police Lieutenant	32
Assistant City Treasurer	27
Accounting Supervisor	23
Purchasing Agent	25
Foreman	30
Public Works Crew Chief	27
Parks Maintenance Crew Chief	26
Recreation Supervisor	25
Mechanic-Shop Foreman	29

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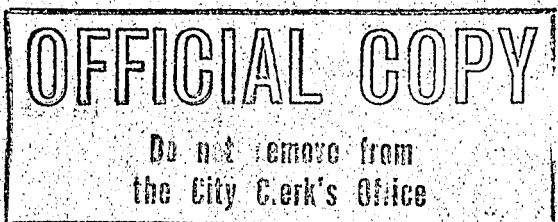
Confinements/Warrants Officer	21
Mechanic	23
Animal Control Officer	24
Accountant	21
Storekeeper	21
Systems Analyst/Programmer	19
Custodian	18
Secretary A	17
Secretary B	15
Secretary C	13
Key Punch/Operator	12
Steno A	11
Steno B	9
Lead Clerk	18
Accounting Clerk A	16
Accounting Clerk B	14
Accounting Clerk C	12
Accounting Clerk D	10
Clerk/Typist	8

SECTION 9. That Section 2.48.190 be amended to read as follows:

Salaries and Wages or Compensation Based on Flat Rates. Salaries or wages are established as follows for the various classes of positions in employment as set forth below:

- (a). Mayor - \$ 1589.00 per month
- (b). Reserve Patrolman - \$ 2.50 per hour
- (c). Volunteer Firefighters - \$ 50.00 per month

SECTION 10. That Section 2.48.196 Park and Recreation Department Salaries be deleted.



SECTION 11. That Section 2.54.020 (a) be amended to read as follows:

- (a). Holidays designated. Each permanent city employee shall be entitled to one day of vacation on each of the following holidays, which are declared to be official holidays of the city:

New Year's Day	January 1
Washington's Birthday	3rd Monday of February
Memorial Day	May 30
Independence Day	July 4
Labor Day	1st Monday of September
Veterans Day	November 11
Thanksgiving Day	4th Thursday in November
Friday following Thanksgiving	
Christmas Day	December 25
One additional day	To be scheduled with Department Head. Approved on an individual basis.

If the date of any above mentioned holiday should be changed, the new date shall be deemed a holiday, and any such holiday falling on Sunday shall be observed the following Monday. A holiday falling on Saturday, shall be observed on the preceding Friday. In addition to the above, any day or portion thereof may be designated as a holiday by the City Council.

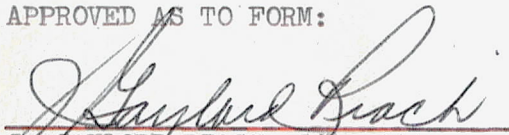
SECTION 12. Severability. The invalidity of any articles, sections, subsections, provisions, clause or portion thereof or the invalidity of the application thereof to any person or circumstance shall not affect the validity of its application to other persons or circumstances.

SECTION 13. This Ordinance shall take effect and be in force January 1, 1974.

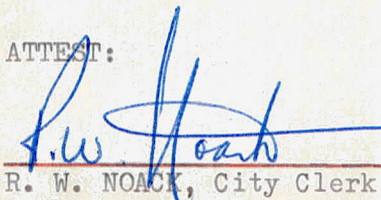
PASSED this 28th day of January, 1974, and signed in its authentication of its passage this 28th day of January, 1974.


M.J. HRDLICKA, Mayor

APPROVED AS TO FORM:


J. GAYLORD RIACH, City Attorney

ATTEST:


R. W. NOACK, City Clerk

