

CITY OF LYNNWOOD

ORDINANCE NO. 889

AN ORDINANCE AMENDING CHAPTER 2 OF THE LYNNWOOD MUNICIPAL CODE, SECTIONS 2.48.030, 2.48.170, 2.48.180, 2.48.190, 2.54.010, 2.54.020, 2.54.080, BY MAKING CHANGES IN THE BASIC COMPENSATION PLAN, HOLIDAYS, AND SICK LEAVE AS LISTED IN THE FOLLOWING SECTIONS:

THE CITY COUNCIL OF THE CITY OF LYNNWOOD DO ORDAIN AS FOLLOWS:

SECTION 1. That Section 2.48.030, General Provisions, be amended to read as follows:

(d) Overtime - Non-supervisory personnel called back for duty, for unscheduled work, or required to continue on duty for more than the normal 40 hour work week shall be paid at the rate of time and one-half for all hours over 40 hours worked, provided the overtime had the prior approval of the Department Head. Increments of time shall be one-half hour, with the major portion of one-half hour to be paid as one-half hour.

Compensatory time off may be given on the basis of hour for hour, provided time off is taken within thirty (30) days.

(e) Step Increase Dates - Adjustments shall be effective on the first pay period following the anniversary date of hire or of the last step increase, for those employees eligible for increase.

SECTION 2. That Section 2.48.170, Basic Pay Plan, be amended to read as follows:

2.48.170 Basic Pay Plan. Rates of pay are as follows, based on an hourly rate and a pay period rate (bi-weekly):

X	X	X
X	X	X
X	X	X
X	X	X
X	X	X
X	X	X
X	X	X
X	X	X
X	X	X
X	X	X
X	X	X

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SECTION 3. That Section 2.48.180, Pay grade classification, be amended to read as follows:

Executive Administrative Assistant	43
Public Works Director/City Engineer	43
Assistant City Engineer/Building Official	40
Civil Engineer	36
Assistant Public Works Director	35
Senior Building Inspector	31
Building Inspector	29
Foreman	30
Mechanic-Shop Foreman	29
Engineering Aide	29
Public Works Crew Chief	27
Mechanic	24
Storekeeper	21
Custodian	18
Planning Director	40
Associate Planner I	29
Associate Planner II	27
Associate Planner III	25
Police Chief	40
Police Lieutenant	34
Fire Chief	40
Assistant Fire Chief	37

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Finance Officer	39
Assistant City Treasurer	29
Purchasing Agent	25
Accounting Supervisor	24
Lead Clerk	18
Park & Recreation Director	38
Recreation Supervisor	27
Parks Maintenance Crew Chief	27
Aquatics Coordinator	12
Data Processing Supervisor	32
Data Processing Programmer I	22
Data Processing Programmer II	20
Data Processing Programmer Trainee	17
Data Processing Operator	17
Data Processing Operator Trainee	15
Key Punch Operator I	13
Key Punch Operator II	12
Personnel & Labor Relations Admin.	30
Executive Secretary	20
Secretary A	17
Secretary B	15
Secretary C	13
Steno A	12
Steno B	10
Accounting Clerk A	16

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Accounting Clerk B	14
Accounting Clerk C	12
Accounting Clerk D	10
Clerk/Typist	9

SECTION 4. That Section 2.48.190, Salaries and Wages for compensation based on flat rate, be amended to read as follows:

Section 2.48.190, Salaries and wages for compensation based on flat rate. Salaries or wages are established as follows for the various classes of positions in employment as set forth below:

- | | |
|----------------------------|-------------------------|
| (a) Mayor | \$ 2,252 per month |
| (b) Reserve Police Officer | 2.75 per hour |
| (c) Part-Paid Firefighter | 2.75 per hour |
| (d) Council | As per Section 2.48.192 |

SECTION 5. That Section 2.54.010, Definitions, be amended to read as follows:

CONTINUOUS SERVICE (See Section 2.48.020)

FULL-TIME POSITION: "Full-time position" means that of a person who serves at least the normal number of hours during any monthly period.

PERMANENT EMPLOYEE: "Permanent Employee" means a person whose position is established as a full-time position by the City Council in the budget.

SECTION 6. That Section 2.54.020, paragraph (b), Holidays granted, be amended to read as follows:

(b) Compensation for holidays worked. Each permanent City employee (not covered by Union contract) who, because of the nature of duty, works on any holiday, shall be given vacation with full pay on one other day for each holiday that he is on duty. Such vacation day is to be given at the convenience of the City, but within thirty (30) days of the holiday worked.

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SECTION 7. That Section 2.54.080, Conditions for granting sick leave, paragraph (d), be amended as follows:

(d) The serious illness of a member of the employee's immediate family, which includes the spouse or children, but is not limited thereto (up to eight hours with the consent of the Department Head; approval for any greater period of time shall be at the discretion of the Mayor).

SECTION 8. Severability. The invalidity of any articles, sections, sub-sections, provisions, clause or portion thereof or the invalidity of the application thereof to any person or circumstance shall not affect the validity of its application to other persons or circumstances.

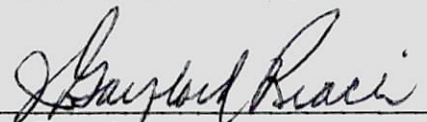
SECTION 9. This ordinance shall take effect and be in force on January 1, 1977.

PASSED this 27th day of December, 1976, and signed in authentication of its passage this 27th day of December, 1976.



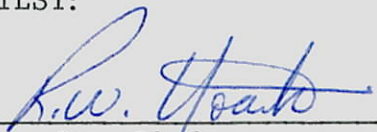
M. J. HRDLICKA, MAYOR

APPROVED AS TO FORM:



City Attorney

ATTEST:



City Clerk

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CITY OF LYNNWOOD
 SCHEDULE OF SALARIES

RUN DATE 11/19/76

PAGE 1

CLASSIFICATION		BASE PAY	HOURLY RATE	OVERTIME RATE
GRADE	STEP			
01	1	247.20	3.09	4.64
	2	254.40	3.18	4.77
	3	261.60	3.27	4.91
	4	269.60	3.37	5.06
	5	278.40	3.48	5.22
02	1	254.40	3.18	4.77
	2	261.60	3.27	4.91
	3	269.60	3.37	5.06
	4	278.40	3.48	5.22
	5	285.60	3.57	5.36
03	1	261.60	3.27	4.91
	2	269.60	3.37	5.06
	3	278.40	3.48	5.22
	4	285.60	3.57	5.36
	5	294.40	3.68	5.52
04	1	269.60	3.37	5.06
	2	278.40	3.48	5.22
	3	285.60	3.57	5.36
	4	294.40	3.68	5.52
	5	304.00	3.80	5.70
05	1	278.40	3.48	5.22
	2	285.60	3.57	5.36
	3	294.40	3.68	5.52
	4	304.00	3.80	5.70
	5	312.80	3.91	5.87
06	1	285.60	3.57	5.36
	2	294.40	3.68	5.52
	3	304.00	3.80	5.70
	4	312.80	3.91	5.87
	5	321.60	4.02	6.03
07	1	294.40	3.68	5.52
	2	304.00	3.80	5.70
	3	312.80	3.91	5.87
	4	321.60	4.02	6.03
	5	331.20	4.14	6.21
08	1	304.00	3.80	5.70
	2	312.80	3.91	5.87
	3	321.60	4.02	6.03

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CLASSIFICATION	BASE PAY	HOURLY RATE	OVERTIME RATE	
GRADE STEP				
	4	1,016.80	12.71	19.67
	5	1,047.20	13.09	19.64
47	1	957.60	11.97	17.96
	2	987.20	12.34	18.51
	3	1,016.80	12.71	19.07
	4	1,047.20	13.09	19.64
	5	1,078.40	13.48	20.22
48	1	987.20	12.34	18.51
	2	1,016.80	12.71	19.07
	3	1,047.20	13.09	19.64
	4	1,078.40	13.48	20.22
	5	1,110.40	13.88	20.82
49	1	1,016.80	12.71	19.07
	2	1,047.20	13.09	19.64
	3	1,078.40	13.48	20.22
	4	1,110.40	13.88	20.82
	5	1,144.00	14.30	21.45
50	1	1,047.20	13.09	19.64
	2	1,078.40	13.48	20.22
	3	1,110.40	13.88	20.82
	4	1,144.00	14.30	21.45
	5	1,177.60	14.72	22.07

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PAGE 2

CLASSIFICATION		BASE PAY	HOURLY RATE	OVERTIME RATE
GRADE	STEP			
	4	331.20	4.14	6.21
	5	341.60	4.27	6.41
09	1	312.80	3.91	5.87
	2	321.60	4.02	6.03
	3	331.20	4.14	6.21
	4	341.60	4.27	6.41
	5	352.00	4.40	6.60
10	1	321.60	4.02	6.03
	2	331.20	4.14	6.21
	3	341.60	4.27	6.41
	4	352.00	4.40	6.60
	5	361.60	4.52	6.78
11	1	331.20	4.14	6.21
	2	341.60	4.27	6.41
	3	352.00	4.40	6.60
	4	361.60	4.52	6.78
	5	372.80	4.66	6.99
12	1	341.60	4.27	6.41
	2	352.00	4.40	6.60
	3	361.60	4.52	6.78
	4	372.80	4.66	6.99
	5	383.20	4.79	7.19
13	1	352.00	4.40	6.60
	2	361.60	4.52	6.78
	3	372.80	4.66	6.99
	4	383.20	4.79	7.19
	5	395.20	4.94	7.41
14	1	361.60	4.52	6.78
	2	372.80	4.66	6.99
	3	383.20	4.79	7.19
	4	395.20	4.94	7.41
	5	408.00	5.10	7.65
15	1	372.80	4.66	6.99
	2	383.20	4.79	7.19
	3	395.20	4.94	7.41
	4	408.00	5.10	7.65
	5	419.20	5.24	7.86

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CLASSIFICATION		BASE PAY	HOURLY RATE	OVERTIME RATE
GRADE	STEP			
16	1	383.20	4.79	7.19
	2	395.20	4.94	7.41
	3	408.00	5.10	7.65
	4	419.20	5.24	7.86
	5	432.00	5.40	8.10
17	1	395.20	4.94	7.41
	2	408.00	5.10	7.65
	3	419.20	5.24	7.86
	4	432.00	5.40	8.10
	5	444.00	5.55	8.33
18	1	408.00	5.10	7.65
	2	419.20	5.24	7.86
	3	432.00	5.40	8.10
	4	444.00	5.55	8.33
	5	457.60	5.72	8.55
19	1	419.20	5.24	7.86
	2	432.00	5.40	8.10
	3	444.00	5.55	8.33
	4	457.60	5.72	8.55
	5	472.00	5.90	8.85
20	1	432.00	5.40	8.10
	2	444.00	5.55	8.33
	3	457.60	5.72	8.55
	4	472.00	5.90	8.85
	5	486.40	6.08	9.12
21	1	444.00	5.55	8.33
	2	457.60	5.72	8.55
	3	472.00	5.90	8.85
	4	486.40	6.08	9.12
	5	500.80	6.26	9.39
22	1	457.60	5.72	8.55
	2	472.00	5.90	8.85
	3	486.40	6.08	9.12
	4	500.80	6.26	9.39
	5	516.00	6.45	9.67
23	1	472.00	5.90	8.85
	2	486.40	6.08	9.12
	3	500.80	6.26	9.39
	4	516.00	6.45	9.67

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CLASSIFICATION		BASE PAY	HOURLY RATE	OVERTIME RATE
GRADE	STEP			
	5	531.20	6.64	9.96
24	1	486.40	6.08	9.12
	2	500.80	6.26	9.39
	3	516.00	6.45	9.66
	4	531.20	6.64	9.93
	5	546.40	6.83	10.25
25	1	500.80	6.26	9.39
	2	516.00	6.45	9.66
	3	531.20	6.64	9.93
	4	546.40	6.83	10.25
	5	564.00	7.05	10.58
26	1	516.00	6.45	9.66
	2	531.20	6.64	9.93
	3	546.40	6.83	10.25
	4	564.00	7.05	10.58
	5	580.80	7.26	10.89
27	1	531.20	6.64	9.96
	2	546.40	6.83	10.25
	3	564.00	7.05	10.58
	4	580.80	7.26	10.89
	5	597.60	7.47	11.21
28	1	546.40	6.83	10.25
	2	564.00	7.05	10.58
	3	580.80	7.26	10.89
	4	597.60	7.47	11.21
	5	616.00	7.70	11.53
29	1	564.00	7.05	10.58
	2	580.80	7.26	10.89
	3	597.60	7.47	11.21
	4	616.00	7.70	11.53
	5	634.40	7.93	11.86
30	1	580.80	7.26	10.89
	2	597.60	7.47	11.21
	3	616.00	7.70	11.53
	4	634.40	7.93	11.86
	5	652.80	8.16	12.24
31	1	597.60	7.47	11.21

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CLASSIFICATION		BASE PAY	HOURLY RATE	OVERTIME RATE
GRADE	STEP			
	2	616.00	7.70	11.55
	3	634.40	7.93	11.90
	4	652.80	8.16	12.24
	5	672.00	8.40	12.60
32	1	616.00	7.70	11.55
	2	634.40	7.93	11.90
	3	652.80	8.16	12.24
	4	672.00	8.40	12.60
	5	692.80	8.66	12.99
33	1	634.40	7.93	11.90
	2	652.80	8.16	12.24
	3	672.00	8.40	12.60
	4	692.80	8.66	12.99
	5	713.60	8.92	13.38
34	1	652.80	8.16	12.24
	2	672.00	8.40	12.60
	3	692.80	8.66	12.99
	4	713.60	8.92	13.38
	5	735.20	9.19	13.79
35	1	672.00	8.40	12.60
	2	692.80	8.66	12.99
	3	713.60	8.92	13.38
	4	735.20	9.19	13.79
	5	756.80	9.46	14.19
36	1	692.80	8.66	12.99
	2	713.60	8.92	13.38
	3	735.20	9.19	13.79
	4	756.80	9.46	14.19
	5	779.20	9.74	14.61
37	1	713.60	8.92	13.38
	2	735.20	9.19	13.79
	3	756.80	9.46	14.19
	4	779.20	9.74	14.61
	5	803.20	10.04	15.06
38	1	735.20	9.19	13.79
	2	756.80	9.46	14.19
	3	779.20	9.74	14.61
	4	803.20	10.04	15.06
	5	826.40	10.33	15.50

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CLASSIFICATION		BASE PAY	HOURLY RATE	OVERTIME RATE
GRADE	STEP			
39	1	756.80	9.46	14.19
	2	779.20	9.74	14.61
	3	803.20	10.04	15.06
	4	826.40	10.33	15.50
	5	852.00	10.65	15.97
40	1	779.20	9.74	14.61
	2	803.20	10.04	15.06
	3	826.40	10.33	15.50
	4	852.00	10.65	15.97
	5	876.80	10.96	16.44
41	1	803.20	10.04	15.06
	2	826.40	10.33	15.50
	3	852.00	10.65	15.97
	4	876.80	10.96	16.44
	5	903.20	11.29	16.94
42	1	826.40	10.33	15.50
	2	852.00	10.65	15.97
	3	876.80	10.96	16.44
	4	903.20	11.29	16.94
	5	929.60	11.62	17.43
43	1	852.00	10.65	15.97
	2	876.80	10.96	16.44
	3	903.20	11.29	16.94
	4	929.60	11.62	17.43
	5	957.60	11.97	17.96
44	1	876.80	10.96	16.44
	2	903.20	11.29	16.94
	3	929.60	11.62	17.43
	4	957.60	11.97	17.96
	5	987.20	12.34	18.51
45	1	903.20	11.29	16.94
	2	929.60	11.62	17.43
	3	957.60	11.97	17.96
	4	987.20	12.34	18.51
	5	1,016.80	12.71	19.07
46	1	929.60	11.62	17.43
	2	957.60	11.97	17.96
	3	987.20	12.34	18.51

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