



RESOLUTION NO. 2024-04

A RESOLUTION OF THE CITY OF LYNNWOOD, WASHINGTON, ESTABLISHING AN HOURS WORKED INCENTIVE PROGRAM POLICY FOR CERTAIN PART-TIME PARKS, RECREATION & CULTURAL ARTS EMPLOYEES

WHEREAS, the Recreation Division of the Parks, Recreation, and Cultural Arts (“PRCA”) Department encounters significant staffing challenges for non-benefited part-time lifeguard and camp counselor positions; and

WHEREAS, staffing challenges and shortages have negative impacts to the City of Lynnwood (“City”) community that depend on these City recreation programs; and

WHEREAS, the regional job market is highly competitive for non-benefited part time employees; and

WHEREAS, Policy HR-412-2024 establishes an incentivization program to attract and retain non-benefited part-time lifeguards and camp counselors in PRCA’s Recreation Division; and

WHEREAS, the Policy’s incentive program funds are sufficiently allocated in the PRCA budget;

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LYNNWOOD, WASHINGTON, DO RESOLVE AS FOLLOWS:

Section 1. Findings of Fact. The foregoing recitals set forth as “WHEREAS” clauses are incorporated herein by this reference as findings of fact.

Section 2. Policy Adopted. The City Council of the City of Lynnwood approves Policy HR-412-2024 attached as Exhibit A and incorporated by this reference as if fully set forth herein.

PASSED BY THE CITY COUNCIL, this 12th day of February 2024.

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APPROVED:
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Christine Frizzell 2/13/2024
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Christine Frizzell, Mayor

ATTEST/AUTHENTICATED:

DocuSigned by:
Luke Lonie
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Luke Lonie, City Clerk